

**Job Title:** Weekend Student Mentor

**Location:** Boys Home of Virginia – Covington, VA

**Job Type:** Full time (Weekends)

**Reports to:** Director of Residential Life

**About Boys Home of Virginia:**

At Boys Home of Virginia, we believe every young man deserves the chance to discover his potential, regardless of the circumstances he comes from. Since 1906, we have provided a safe, structured, and nurturing environment where boys can grow into confident, capable, and compassionate men.

Located on a 1,400-acre campus in the mountains of Covington, Virginia, Boys Home serves as more than just a place to live—it is a place to belong. Through academics, mentorship, spiritual development, and a wide range of extracurricular and life skills programs, we guide our residents on their journey to independence and success.

If you are enthusiastic about making a difference, committed to being a positive role model, and ready to invest in the lives of young men who need stability and support, then Boys Home may be the place for you. Join a team where your work has purpose, your presence matters, and your impact lasts a lifetime.

**Position Summary:**

The Weekend Residential Mentor provides direct supervision, guidance, and positive role modeling to the residents of Boys Home from **Friday evening through Monday morning**. This role is essential in maintaining a consistent and caring atmosphere over the weekend, helping residents grow emotionally, socially, and behaviorally.

**Key Responsibilities:**

- Supervise and mentor residents throughout the weekend, ensuring safety and structure.
- Build positive relationships with residents and encourage personal development.
- Facilitate recreational and life skills activities that promote growth and teamwork.
- Support daily routines including meals, chores, personal hygiene, and group meetings.
- Attend church with the students on Sunday.
- Respond calmly and appropriately to behavioral or emotional challenges.

- Communicate with weekday staff to ensure consistency in care and expectations.
- Maintain accurate records, incident reports, and documentation as needed.

**Qualifications:**

- High school diploma or GED required; degree or coursework in education, psychology, social work, or related fields preferred.
- Experience working with youth, especially in a residential or mentorship capacity, is highly desirable.
- Strong leadership, communication, and problem-solving skills.
- Ability to maintain professional boundaries while building trust with residents.
- Valid driver's license and clean driving record.
- Must pass background checks and drug screening.

**Schedule:**

- **Friday evening through Monday morning:** including overnight supervision.

**Compensation:**

- Competitive hourly wage based on experience and education.

**Why Join Boys Home of Virginia?**

- Be part of a mission-driven team committed to changing lives.
- Make a real impact in the lives of young men during a critical time in their development.
- Gain meaningful experience in youth mentorship, residential care, and social services.