

High School Science Teacher

Location: Boys Home of Virginia – Covington, VA

Job Type: Full-Time

Department: Academics / High School Program

Reports To: Director of Education / Principal

About Boys Home of Virginia

Boys Home of Virginia is a residential school community dedicated to helping young men build academic confidence, resilience, responsibility, and character. Through structured instruction, strong mentoring relationships, and individualized support, Boys Home prepares students for success in high school, postsecondary education, and the workforce.

As a VAIS-accredited independent school, Boys Home maintains high academic standards while emphasizing student growth, integrity, and community responsibility.

Position Summary

Boys Home of Virginia seeks a dynamic and engaging High School Science Teacher to teach science courses in grades 9–12. The ideal candidate will foster curiosity, scientific reasoning, and problem-solving through inquiry-based instruction and laboratory experiences while maintaining a structured and supportive classroom environment.

This position reflects the professional expectations of a VAIS-accredited independent school, emphasizing strong relationships and commitment to student development.

Essential Responsibilities

Instruction, Laboratory Learning & Student Engagement

- Deliver engaging science instruction that promotes inquiry, experimentation, and real-world application.
- Develop lesson plans and learning activities that strengthen scientific reasoning, vocabulary, and analytical thinking.
- Plan and supervise laboratory experiments and hands-on investigations while maintaining appropriate safety procedures.

- Encourage student participation through discussion, collaborative problem-solving, and interactive learning.
 - Assess student learning through labs, projects, written assignments, quizzes, and exams, providing timely feedback to support improvement.
 - Differentiate instruction to meet diverse learning needs and academic readiness levels.
 - Maintain a structured classroom environment that supports accountability, curiosity, and academic growth.
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Qualifications

Required

- Bachelor's degree in Science, Science Education, or related field.
- Experience teaching secondary science or working with adolescents.
- Strong classroom management and organizational skills.
- Ability to deliver engaging, hands-on science instruction.

Preferred

- Virginia teaching licensure or eligibility for licensure.
 - Experience teaching biology, environmental science, or physical science.
 - Experience in independent schools, alternative education, or residential programs.
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Knowledge, Skills, and Abilities

- Strong content knowledge in high school science.
 - Ability to design and implement laboratory-based instruction.
 - Ability to differentiate instruction for diverse learners.
 - Strong communication and relationship-building skills.
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Why Join Boys Home of Virginia?

- Small class sizes
- Mission-driven and supportive environment
- Opportunity to mentor students and make a lasting impact